

**Minutes
Personnel Review Commission
January 8, 2013**

LOCATION: Municipal Building Room 208

COMMISSIONERS PRESENT: Councilwoman Hope Kasper, Chairwoman
Councilwoman Deborah Kleckowski
Councilwoman Mary Bartolotta

ABSENT:

STAFF PRESENT: Kathleen A. Morey, Deputy Director of Personnel

PUBLIC PRESENT: Joe Samolis, Chief of Staff, Mayor Daniel Drew, Kori Wisneski, Deputy City Attorney, Police Chief McKenna, Michael Timbro, Christine Bourne-President AFSCME Local #466, Public Works Director Bill Russo, Scott McDonald

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TOWN CLERK
MIDDLETOWN, CONN.

1. Meeting Called to Order by Councilwoman Kasper

The regular monthly meeting was called to order at 7:08 p.m. by Councilwoman Kasper.

2. Approval of Minutes

The minutes of the regular meeting held on November 13, 2012 were approved as submitted on a motion made by Councilwoman Kleckowski and passed by unanimous vote.

3. Public Hearing

Councilwoman Kasper opened the public hearing at 7:09 p.m.

Christine Bourne, representing AFSCME Local #466, expressed her concerns with the modification to the Assistant Superintendent of Sanitation job description (agenda item 4C). She stated that with the language changes it looks like a Teamster is going to be performing #466 work, i.e. changing the word "supervision to participation". Ms. Bourne also personally congratulated Mike Timbro on his pending appointment to Deputy Chief of Police.

Joe Samolis (re: agenda item 4C) stated the "performs recycling pickup" language has been in this job description for the past 13 years. The new language is just to re-affirm, so those who apply know it is part of the job.

The public hearing was closed by the Chairwoman at 7:15p.m.

A motion was made by Councilwoman Kleckowski to change the order of the agenda moving item 4B to 4A to allow for the demonstration by Scott McDonald for Aspex Solutions. The motion carried by unanimous vote.

4A. Presentation by Scott McDonald

Scott McDonald from Aspex solutions gave a computerized demonstration of the software program available for tracking job applications. This company developed the website for Middletown Public Schools. Councilwoman Kasper thanked Mr. McDonald for the presentation.

4B. Vetting of Michael Timbro for Deputy Chief of Police

Mayor Drew began by stating that he nominated Captain Timbro because he has handled multiple issues across all Administrative levels and he has vast experience from within the department. Mayor drew mentioned the budget, grant applications and the fact that Captain Timbro takes initiative on his own. Chief McKenna spoke on behalf of the Mayor's nomination stating that Captain Timbro has proven his ability, he prepared last year's budget; he has past experience with labor as he served on the union's e-board; and, they are both on the same page with one another so he is sure Captain Timbro can lead the department in the Chief's absence. Chief McKenna asked if a second paragraph could be added to the resolution with language that mirror's what was placed in his resolution rolling over current vacation and sick time and giving him 20 years of service. This protects him and his family in case of a career-ending injury.

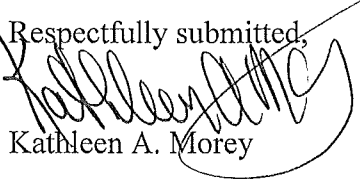
Councilwoman Kleckowski stated that she wants to table this item as she is not prepared to vote on this matter. She stated that she did not receive her packet until right before this meeting and she did not think it fair to have to move forward without having time to review the materials. Mayor Drew expressed his disappointment with the Councilwoman's position on this stating that the packet was filed within the time requirements and felt it highly irresponsible that Councilwoman Kleckowski did not prepare.

Councilwoman Kleckowski then walked out of the meeting and did not return.

Adjournment

The meeting was adjourned at 8:00 p.m. due to a lack of quorum to conduct any further business.

Respectfully submitted,


Kathleen A. Morey

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